EXTENDED TO FEBRUARY 15, 2017

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990. A For the 2015 calendar year, or tax year beginning JUL 1, 2015 2016 and ending JUN 30, Check if C Name of organization D Employer identification number Address change NEW JERSEY SYMPHONY ORCHESTRA Name change 22-1559422 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 60 PARK PLACE 9TH FL 973-624-3713 14,139,878. term: City or town, state or province, country, and ZIP or foreign postal code G Grass receipts \$ Amended NEWARK, NJ 07102-4376 H(a) Is this a group return Applica-F Name and address of principal officer: GABRIEL VAN AALST for subordinates?L Yes X No pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No 527 __ 501(c) () ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.NJSYMPHONY.ORG H(c) Group exemption number ▶ Other > K Form of organization; X Corporation Trust Association L Year of formation: 1944 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: PRESENTATION OF CLASSICAL MUSIC Activities & Governance AND EDUCATIONAL PROGRAMS FOR THE STATE OF NEW JERSEY. 2 Check this box \(\bigs \) if the organization discontinued its operations or disposed of more than 25% of its net assets. 55 Number of voting members of the governing body (Part VI, line 1a) 49 Number of independent voting members of the governing body (Part VI, line 1b) 4 412 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 60 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 0. b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 7,039,363. Contributions and grants (Part VIII, line 1h) ,559,95**1.** Revenue 3,643,481 3,568,167. Program service revenue (Part VIII, line 2g) 699,860. 550,638. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 557,419. 16,775. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11,940,123. 11,695,531. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 8,276,223. 7,988,789. 16a Professional fundraising fees (Part IX, column (A), line 11e) Ο. 39,403. **b** Total fundraising expenses (Part IX, column (D), line 25) \blacktriangleright 1,131,574. 4,241,210. 4,038,714. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 12,066,906. 12,517,433. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -577,310. -371,375**.** 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 15,310,350. 16,721,174. 20 Total assets (Part X, line 16) 2,941,436. 3,011,864. 21 Total liabilities (Part X, line 26) 13,779,738. Net assets or fund balances, Subtract line 21 from line 20 12,298,486. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sian GABRIEL VAN AALST, PRESIDENT & CEO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature 02/06/17 Paid BRIDGET HARTNETT P01429163 Firm's name SOBEL AND CO., LLC CPA'S 22-1430039 Preparer Firm's EIN Firm's address 293 EISENHOWER PARKWAY Use Only LIVINGSTON, NJ 07039-1711 Phone no. 973 - 994 - 9494 X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Form	990 (2015) NEW JERSEY	Y SYMPHONY ORCHESTRA	22-1559422 Page 2
	t III Statement of Program Service	e Accomplishments	
		se or note to any line in this Part III	<u></u>
1		ORCHESTRA COMMITS WITH EQUIPMENT OF COMMU	
	ARTIDITE BACBBERGE ARE	J DIVINGHILLI WITH COLUCTION	1111100
2	-	t program services during the year which were not lis	
3		ke significant changes in how it conducts, any progr	am services? Yes X No
4		accomplishments for each of its three largest progran are required to report the amount of grants and alloc orted.	
4a	THE NEW JERSEY SYMPHONY WORLD-CLASS ORCHESTRAL RELEVANT IN ITS SURROUN EDUCATIONAL AND COMMUNI EDUCATIONAL PROGRAMMING	ORCHESTRA (NJSO) IS DEDICED PERFORMANCES THROUGHOUT THE NUMBER OF THROUGH AND THE STATE OF THE S	E STATE, AND BE NUMBER OF DIVERSE THE NJSO OFFERS IEARLY 21 COUNTIES, AND
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Schedule	20)	
+u		fing grants of \$) (Revenue \$)
4e	Total program service expenses	9,865,005.	
53200:			Form 990 (2015)
12-16-	lb .		

Page 3 Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X 1 If "Yes," complete Schedule A ______ 2 Is the organization required to complete Schedule B, Schedule of Contributors X 2 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II 4 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X R Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent X 10 endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total X 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? X 12b If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional X 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 Х 14b or more? If "Yes," complete Schedule F, Parts I and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 18 1c and 8a? If "Yes," complete Schedule G, Part II

Form **990** (2015)

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

complete Schedule G, Part III

Page 4 Part IV | Checklist of Required Schedules (continued) No Yes X 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 X domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete X 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No", go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit X transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete X 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," X complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a X A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, X director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation X contributions? If "Yes," complete Schedule M 30 Did the organization liquidate, terminate, or dissolve and cease operations? 31 Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV. and Х Part V, line 1 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations, Did the organization make any transfers to an exempt non-charitable related organization? X If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization Х and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

> X Form 990 (2015)

Note. All Form 990 filers are required to complete Schedule O.,

Pai	Check if Schedule O contains a response or note to any line in this Part V					
		*********	***************************************		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	85	1154		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	eporta	able gaming		Viii.	
	(gambling) winnings to prize winners?			10	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,]				
	filed for the calendar year ending with or within the year covered by this return	2a	412			MANE
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	******	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction			25	4505	18.95
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		**********	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	***************************************	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	ассоц	ınt)?	4a		X
b	If "Yes," enter the name of the foreign country: ►					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	Ассоці	nts (FBAR).	334	UNA	
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		***************************************	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	action	?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t	he org	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribu	tions (or gifts			
	were not tax deductible?		***************************************	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as red	quired			
	to file Form 8282?	1		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d		18681	NAME	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit		ct?	7e		X
f				7f		X
-	If the organization received a contribution of qualified intellectual property, did the organization file F		:	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h	-CONTRACTOR	transistra
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by tr	ie	ÇHXA	FARESTA	Production (
_	sponsoring organization have excess business holdings at any time during the year?		,	8	Maka	(1995)
9	Sponsoring organizations maintaining donor advised funds.			90000	Terror (190	-jautitus
				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b	jugaka.	April
IO _	Section 501(c)(7) organizations. Enter:	100	ļ			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10a 10b				
	Section 501(c)(12) organizations. Enter:	IOD	J			
11	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against	110				
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ		30 S	
3	Section 501(c)(29) qualified nonprofit health insurance issuers.		I,,,,			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
_	organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		Х
	If "Ves " has it filed a Form 720 to report these navments? If "No." provide an explanation in Schedul			14b		

Form **990** (2015)

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

						X.
Sec	tion A. Governing Body and Management				T	
			5	5	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		의 🖹		
	If there are material differences in voting rights among members of the governing body, or if the governing			10 A A A A A A A A A A A A A A A A A A A		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		1	9		
b	Enter the number of voting members included in line 1a, above, who are independent	1b		-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh					X
_	officer, director, trustee, or key employee?			2	+	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the			1		x
	of officers, directors, or trustees, or key employees to a management company or other person?				+	X
4	Did the organization make any significant changes to its governing documents since the prior Form				+	X
5	Did the organization become aware during the year of a significant diversion of the organization's as				+	X
6	Did the organization have members or stockholders?				+	- 25
/a	Did the organization have members, stockholders, or other persons who had the power to elect or a			70		X
	more members of the governing body?	ata alaha	Idera ar	7a	╫	42
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members,			76		x
•	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year.			7b	1 (2004)	
8		_	=	0-	x	
а	The governing body?				+ X	
b	Each committee with authority to act on behalf of the governing body?			as	+^-	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re			9		х
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Λ
360	tion B. Policies (This Section B requests information about policies not required by the Internal F	ieveriue	Code.)		Yes	No
10-	Did the examination have local chanters in angles or offiliates?			10a	165	X
	Did the organization have local chapters, branches, or affiliates?			108	-	
u	and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing boo			11a	X	
b		ay Deloi	e mang the forms	9/19		Alexanda Alexanda
12a	and the state of t			12a	Х	"
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		ints?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "			12.13	+	
L				120	x	İ
13	In Schedule O how this was done Did the organization have a written whistleblower policy?				X	<u> </u>
14	Did the organization have a written document retention and destruction policy?			- 	X	
15	Did the process for determining compensation of the following persons include a review and approv			188.68		
.0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		aopartaorit			
a	The organization's CEO, Executive Director, or top management official			15a	Х	
	Other officers or key employees of the organization			15b	X	
,	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	••••••		8188		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment w	th a			
.00	taxable entity during the year?			16a	********	х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate				68886	
-	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization					
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1 100		
	List the states with which a copy of this Form 990 is required to be filed ►NJ , NY , PA , FL					
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section	n 501(c)(3)s only	availa	ble	
	for public inspection, Indicate how you made these available. Check all that apply.	,,,,,,,,,	(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(-)(
	Own website Another's website X Upon request X Other (explain	in Sch	edule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co			nd fina	ncial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks and	d records:►			
	THE ORGANIZATION - 973-624-3713					
	60 PARK PLACE, NO. 9TH FL, NEWARK, NJ 07102-4376					
532006	12-16-15			Forr	n 990	(2015)

Page 7

Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average		not c		ition more	than		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box offic	, unie: cer an	ss pe id a d	rson irecto	is bot or/trus	h an tee)	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етрюуве	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ADRIANA ROSIN	0.50								_	
TRUSTEE		X						42,280.	0.	29,137.
(2) ALAN L. DANZIS	0.50							_		_
SECRETARY AND TRUSTEE		Х		Х			<u> </u>	0.	0.	0.
(3) ALBERT D. ANGEL	0.50	_								•
VICE CHAIR & TRUSTEE		X		X				0.	0.	0.
(4) AMY LISS	0.50						ŀ			0
TRUSTEE	1 2 50	Х						0.	0.	0.
(5) ANN BOROWIEC	0.50								_ ا	0
TRUSTEE	0 50	X				<u> </u>		0.	0.	0.
(6) AUDREY BARTNER	0.50	.,							۾ ا	0
TRUSTEE	0 50	X					ļ	0.	0.	0.
(7) CARMEN AMALIA CORRALES	0.50	٠,,						0.	0.	0
TRUSTEE	0.50	Х					ļ	0.	0.	0.
(8) CHRISTOPHER PETERMANN	0.50	х						0.	0.	0.
TRUSTEE (9) CRAIG SILLIMAN	0.50	Δ				Н		U .	U •	V •
TRUSTEE	0.50	х						0.	o. l	0.
(10) CURTLAND E. FIELDS	0.50	Δ.					_	0.	U •	
TRUSTEE	0.30	x						0.	0.	0.
(11) DARIA PLACITELLA	0.50	Δ						0.	0.	
TRUSTEE	0.30	x						0.	0.	0.
(12) DAVID R. HUBER	0.50	2.						<u> </u>		
TREASURER AND TRUSTEE	3,30	х		х				0.	0.	0.
(13) DEBORAH ANN BELLO	0.50					_				
TRUSTEE		x						0.	0.	0.
(14) DONALD STRANGFELD	0.50	H								
TRUSTEE		x						0.	.0.	0.
(15) DR. VICTOR PARSONNET	0.50									
CHAIRMAN EMERITUS TRUSTEE		х		x				0.	0.	0.
(16) EDWARD D. ZINBARG	0.50									
TRUSTEE		x						0.	0.	0.
(17) ELIN MUELLER	0.50		\Box							
TRUSTEE		Х						0.	0.	0.

532007 12-16-15

Form 990 (2015)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ighe	st C	Compensated Employed	es (continued)			
(A)	<u> </u>		(0		-		(D)	(E)		(F)		
Name and title	Average	/do	not o	Pos	ition	l than	ono	Reportable	Reportable		Estima	ted
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation		amoun	t of
	week	-	cer an	dad	irecto	or/trus	tee)	from	from related		othe	ř
	(list any	ector						the	organizations		compens	
	hours for	or dir	92			ated		organization	(W-2/1099-MISC	<i>i</i>)	from t	
	related organizations	ıstee	truste			bens		(W-2/1099-MISC)			organiza	
	below	Jal tr.	опа		80 ge	ECOTI					and rela organizat	
	line)	ndividual trustee or director	nstitutional trustee	Officer	Кеу етрюуее	Highest compensated employee	JETTIGE .				organiza	LIUNS
(18) GERALD APPELSTEIN	0.50	트	=	0.	<u>×</u>	Η 10	<u></u>			\dashv		
TRUSTEE		X						0.	í	ا. ہ		0.
(19) GREGORY KHOST	0.50						┢			-	-	
TRUSTEE		x						0.	+	0.		0.
(20) GWENDOLYN ROBOSSON	0.50									\dashv		
TRUSTEE		Х						0.	+	0.		0.
(21) JAMES R. GILLEN	0.50									\dashv		
TRUSTEE		Х						0.	(0.		0.
(22) JAY GALEOTA	0.50									寸		
TRUSTEE		Х						0.	(0.		0.
(23) JOHN T. GARONE	0.50									ヿ		
TRUSTEE		Х						0.	(0.		0.
(24) JOHN T. WOOSTER, JR.	0.50											
TRUSTEE		X						0.	(0.		0.
(25) LINDA M. BOWDEN	0.50											
TRUSTEE		X						0.	-	0.		0.
(26) MARK TIMMERMAN	0.50											
TRUSTEE		X						44,100. 86,380.		0.	13,0	132.
1b Sub-total								86,380.		0.	42,1	
c Total from continuation sheets to Part VI	l, Section A	,						1,048,618.		0.	163,0	
d Total (add lines 1b and 1c)								1,134,998.		0.	205,1	.92.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d at	oove	e) wh	no re	eceived more than \$100	,000 of reportable			_
compensation from the organization											137	5
										г	Yes	No
3 Did the organization list any former officer,												. Victoria
line 1a? If "Yes," complete Schedule J for s											3	X
4 For any individual listed on line 1a, is the su										- 1	4 X	Market No.
and related organizations greater than \$150										·- }	4 X	101797
5 Did any person listed on line 1a receive or a					,			~				x
rendered to the organization? If "Yes," com Section B. Independent Contractors	Diete Scrieduk	3 0 10	or su	icii į	oers	OH,	*****				5	<u> </u>
·	mnoncotod inc	lone	ndo	nt o	ontr	oato	vn +1	hat received more than	\$100,000 of comp		tion from	
 Complete this table for your five highest column the organization. Report compensation for the organization. 	· · ·	-								31106	RIOHIZOIH	
(A)	ne calendar y	cai c	21 (UI)	ig w	// () (OI W	145 (111)	(B)	cai.		(C)	
Name and business	address	NO	NE]			- 1	Description of se	ervices	Cr	ompensatio	on
							7					
							┪					
							\perp					
									1			
							_					
7. Total number of independent control of	oludio a Luti-	ot !!		1 = -	the c	20 P	+0-	abouta) urba vacatara	aro than			
2 Total number of independent contractors (in		חני זון	mec	LO	ເກວຣ ໃ		ied	anove) who received me	ole man			

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2015)

532008 12-16-15

1 6/11/ 666	EY SYMPI									9422
Part VII Section A. Officers, Directors, Tru	ıstees, Key Eı	nple	yee	s, a	nd f	ligh	est	Compensated Employ	ees (continued)	
(A) (B) (C)								(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				loyee		the	organizations	compensation
	(list any hours for	irecto				ешр		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	rustee or director	stee			sated		(44-27 1099-141130)		and related
	organizations	truste	af trus		yee	mper				organizations
	below	Individual	Institutional trustee	±	Key employee	Highest compensated employee	量			•
	line)	ndiv	Instit	Officer	Key E	Kigh	Former			
(27) PENELOPE VANCE	0.50									
TRUSTEE		X						0.	0.	0
(28) RICHARD VEZZA	0.50									
TRUSTEE		X						0.	0.	0
(29) ROBERT WAGNER	0.50									
TRUSTEE		Х						55,246.	0.	23,641
(30) ROBERTA RENARD	0.50	[
TRUSTEE		Х						0.	0.	0
(31) RON BEIT	0.50							_	_	_
TRUSTEE		Х						0.	0.	0
(32) ROSE C. CALI	0.50							_		_
TRUSTEE		Х						0.	0.	0
(33) RUTH C. LIPPER	3.00								•	
CO-CHAIR & TRUSTEE		X		X				0.	0.	0
(34) SCOTT A. KOBLER. ESQ	0.50									
TRUSTEE	0 50	Х						0.	0.	0
(35) STEPHEN A. PLOSCOWE, ESQ.	0.50	,,				:		0	0	
TRUSTEE	2 00	Х		-				0.	0.	0
(36) STEPHEN SICHAK JR.	3.00	ν,		٠,				0.	0.	0
CO-CHAIR & TRUSTEE	25 00	Х		Х				U .	0.	U
(37) SUSAN STUCKER	35.00	х		х				148,132.	0.	21,127
CHIEF OPERATING OFFICER	0.50	Α						140,134.	U •	21,14/
(38) TRAYTON M. DAVIS	0.50	х						0.	0.	0
TRUSTEE	0.50	^						0.	٧.	0
(39) VALERIO AZZOLI	0.50	x						0.	0.	0
TRUSTEE (40) WARREN K. RACUSIN	0.50	_						0.	V •	
TRUSTEE	0.30	X						0.	0.	0
(41) WILLIAM J. MARINO	0.50	_		-			_	0.	0.	
TRUSTEE	 0.30	Х						0.	0.	0
(42) DAVID EBENSTEIN	0.50	42		\vdash				U •	0.	
TRUSTEE	L 0.50	х						0.	0.	0
(43) JOANNA FARRER	0.50	 ^``		\vdash	\vdash			•	<u> </u>	
TRUSTEE	- 3.50	Х						36,332.	0.	3,751
(44) ROBERT GARRETT	0.50				H		<u> </u>	20,002		
TRUSTEE		X						0.	0.	0.
(45) JOHN HOFFMAN	0.50	-	\vdash	_					* -	
TRUSTEE		X						0.	0.	0
	0.50	- - -		-		\vdash				
(46) CHRISTOPHER JOHNSON						.		i 1		0

		EY SYMPI								22-155	
Part VII	Section A. Officers, Directors, Tr	ustees, Key Eı	nple	yee	s, a	nd l	ligh	est (Compensated Employ	rees (continued)	
	(A)	(B)	Ė			C)			(D)	(E)	(F)
	Name and title	Average				ition)		Reportable	Reportable	Estimated
		hours	(cl	heck	all t	that	арр	ly)	compensation	compensation	amount of
		per							from	from related	other
		week	 -				loyee		the organization	organizations (W-2/1099-MISC)	compensation from the
		(list any hours for	trustee or director				demi		(W-2/1099-MISC)	(VV-2/1088-IVIISC)	organization
		related	.ee or	stee			nsate		(11 2, 1000 11100)		and related
		organizations	trust	Institutional trustee		oyee	Highest compensated employee				organizations
		below	Individual	itution	뇶	Key employee	hesto	Former			
		line)	ipul	Inst	Officer	Æ	큪	Ferri			
	HAEL NAKHAMKIN	0.50							•		
TRUSTEE		1 2 50	X						0.	0.	0
	PHILIP NECHES	0.50							•	0	_
TRUSTEE		1 0 50	X			<u> </u>	ļ		0.	0.	0
	S V. REILLY	0.50	,,						0	0	_
TRUSTEE		 	Х						0.	0.	0
• •	EPH SANTAMARIA	0.50	₩.						0.	0.	^
TRUSTEE		0.50	Х						0.	0.	0
(51) MARC TRUSTEE	CIA SASS	0.50	х						0.	0.	0
	MAN SLONAKER	0.50	┝≏			_			U •	0.	<u> </u>
(52) NORE TRUSTEE	IAN SLONAKER	0.30	х						0.	0.	0
	RRY A. VARRELMAN	0.50	Δ			-			0 •	•	
(33) SEEF TRUSTEE	CT A. VARREDMAN	0.30	x						0.	0.	0
	BIETA WEYMAN	0.50	₽			├			0.		·····
TRUSTEE	JIEIA MEIMAN	0.30	X						48,569.	0.	13,641
	IE C. YOUNG	0.50	<u> </u>			 -			10,303.		10,011
TRUSTEE	-		X						0.	0.	0
	HERINE OGDEN LEVIN	35.00									
	EIDENT OF MARKETIN				х				106,670.	0.	13,126
(57) JAME		50.00									
PRESIDENT	. & CEO				Х				118,716.	0.	12,395
(58) MARS	HELL JONES KUMAHOR	35.00									
VICE PRES	SIDENT OF EDUCATIO				Х				90,623.	0.	28,690
(59) ROXA	NNE KAM	35.00									
CHIEF FIN	NANCIAL OFFICER				X				62,947.	0.	2,890
(60) JACÇ	UES LACOMBE	35.00									
MUSIC DIR						X			214,900.	0.	0
(61) ERIC	D. WYRICK	35.00									
CONCERT M	IASTER						X		166,483.	0.	43,762
								_		-	
								_			
											
		J						+			
								1	1,048,618.		163,023

Page 9

Form 990 (2015)

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded
from tax under
sections
512 - 514 (B) (C) Unrelated Related or Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues _____ 1b 755,757 1c c Fundraising events d Related organizations 1d 1,126,779 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 5,677,415 67,991 g Noncash contributions included in lines 1a-1f: \$ 7,559,951 h Total. Add lines 1a-1f Business Code 2 a PERFORMANCE REVENUE 711130 3,568,167 3,568,167 Program Service Revenue All other program service revenue 3,568,167 Total. Add lines 2a-2f , Investment income (including dividends, interest, and 112,164 112,164. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties 5 (i) Real 6 a Gross rents **b** Less: rental expenses _____ c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 2,690,313 assets other than inventory b Less: cost or other basis 2,251,839 and sales expenses 438,474. c Gain or (loss) 438,474 438,474. d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 755,757. of including \$ contributions reported on line 1c). See 201,260 Part IV, line 18 _____a 192,508 b Less: direct expenses b 8,752 8,752. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 _____a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MISCELLANEOUS 900099 8,023 b d All other revenue 8,023. Total. Add lines 11a-11d 11,695,531 3,568,167, 0. 567,413. Total revenue. See instructions. ...

Form **990** (2015)

Form 990 (2015) NEW JERSEY SY Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respor			(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				마음이를 불러했다. 하다 다. 음을 하다 한다는 것 같다.
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				gelek bilik bilik beratan di disebia bilik bili. De kecepangkan beratan bilik bilik bilik bilik bilik bilik bilik bilik bilik bilik bilik bilik bilik bilik bil
4	Benefits paid to or for members			Think the transfer of the state	Richitzeli (m. 17
5	Compensation of current officers, directors,	1,013,106.	860,018.	68,118.	84,970
_	trustees, and key employees	1,013,100.	000,010.	00,110.	04,570
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
		5,020,493.	4,216,591.	354,934.	448,968
7	Other salaries and wages Pension plan accruals and contributions (include	J, UZU, 4JJ.	# 1 A T A 1 A A T P	JJ=, JJ= •	±±0,700
8	section 401(k) and 403(b) employer contributions	402,196.	377,237.	13,122.	11,837
9	Other employee benefits	843,449.	742,780.	46,554.	54,115
10	Payroll taxes	709,545.	604,078.	44,577.	60,890
11	Fees for services (non-employees):	,05,513.	332,0.00	/	00,000
'' a					
	Legal				
	Accounting	34,500.		34,500.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17	39,403.			39,403
f	Investment management fees				
	Other. (If line 11g amount exceeds 10% of line 25,		,		
	column (A) amount, list line 11g expenses on Sch O.)	1,026,950.	961,464.	65,486.	
12	Advertising and promotion	743,039	634,241.		108,798
13	Office expenses	397,629.	168,142.	28,774.	200,713
14	Information technology				
15	Royalties				
16	Occupancy	867,229.	593,932.	273,297.	
17	Travel	421,101.	392,123.	12,175.	16,803
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	35,055.	29,061.	4,682.	1,312
23	Insurance	26,506.	2,201.	24,305.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	MAINTENANCE, REPAIRS AN	177,003.	105,773.	56,388.	14,842
þ	MISCELLANEOUS	150,657.	82,169.	37,319.	31,169
c	LIBRARY	82,143.	82,143.		
d	SPECIAL EVENTS INDIRECT	57,754.			57,754
е	All other expenses	19,148.	13,052.	6,096.	4 4 5 4 5 5 5
25	Total functional expenses. Add lines 1 through 24e	12,066,906.	9,865,005.	1,070,327.	1,131,574
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (2015

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	600.	1	600
	2	Savings and temporary cash investments		2	70,002
	3	Pledges and grants receivable, net		3	4,479,417
	4	Accounts receivable, net	400 600	4	298,551
	5	Loans and other receivables from current and former officers, directors,			
	_	trustees, key employees, and highest compensated employees. Complete		214	
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under		Sing	
	•	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	1. 自己的表现代表示。由于自己的表现代表示。		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
ا م		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
£	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	271,645
		Land, buildings, and equipment: cost or other			
		basis Complete Part VI of Schedule D 1,770,502			
	h	Less: accumulated depreciation 10b 1,561,807	. 210,853.	10c	208,695
	11	Investments - publicly traded securities	12,146,706.	11	9,881,020
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14			14	
		Intangible assets Other assets See Bott IV lies 11		15	100,420
	15 16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34)	16 001 101	16	15,310,350
\dashv	17	Accounts payable and accrued expenses	4 000 054	17	1,209,896
	18			18	_,,
	19	Grants payable Deferred revenue		19	1,801,968
	20			20	_, _ , _ , _ , _ ,
		Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	21	Loans and other payables to current and former officers, directors, trustees,		100	
ŭ	22	key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part II of Schedule L	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	22	The distribution of the state o
	00	Secured mortgages and notes payable to unrelated third parties	1	23	
	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	2 1 25	Other liabilities (including federal income tax, payables to related third		2.7	
- 1	20	parties, and other liabilities not included on lines 17-24). Complete Part X of			
				25	
	00	Schedule D Total liabilities. Add lines 17 through 25	2,941,436.	26	3,011,864
-	26	Organizations that follow SFAS 117 (ASC 958), check here		20	
,		complete lines 27 through 29, and lines 33 and 34.			
<u> </u>	97	Unrestricted net assets	-5,331,630.	27	-7,077,582
<u> </u>	27	Temporarily restricted net assets	0 616 000		2,823,309
<u> </u>	28		16 464 521	29	16,552,759
<u> </u>	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶□		(500)	
:		and complete lines 30 through 34.			
3	20	Capital stock or trust principal, or current funds	+ (*) (*) (*) (*) (*) (*) (*) (*) (*) (*)	30	The second of the second secon
3	30	Paid-in or capital surplus, or land, building, or equipment fund		31	
ξ	31			32	
Net Assets of Fund balances	32	Retained earnings, endowment, accumulated income, or other funds	12 770 720	33	12,298,486
	33	Total net assets or fund balances	16,721,174.	34	15,310,350
	34	Total liabilities and net assets/fund balances	10,/41,1/4.	34	Form 990 (201

Form **990** (2015)

Form	990 (2015) NEW JERSEY SYMPHONY ORCHESTRA	22~	1559422	Pag	je 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	11,695		
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,066		
3	Revenue less expenses. Subtract line 2 from line 1	3	-372		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,779		
5	Net unrealized gains (losses) on investments	5	-1,109	9,8	<u>77.</u>
6	Donated services and use of facilities	6	***************************************		
7	Investment expenses	7	********		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	12,298	3,4	86.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u>X</u>
	hammed known known			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a	125 E		
	separate basis, consolidated basis, or both:				- 1,1
	Separate basis Consolidated basis Both consolidated and separate basis		1888		
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis	, 388		
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,		3.44	
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	edule C	ı Karlı		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	igle Au	dit 🏥		40.43
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red au	iit		
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u></u>	3b	X	
			Form	990 (2015)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NEW JERSEY SYMPHONY ORCHESTRA

Employer identification number 22-1559422

Part I	Reason for Public	Charity Status (All organizations must c	omplete th	iis part.) S	ee instructions.	
The orga	nization is not a private found	dation because it is:	(For lines 1 through 11,	check only	one box.)		
1 🗀	A church, convention of ch	nurches, or association	on of churches describe	d in secti o	on 170(b)(1)(A)(i).	
2	A school described in sec						
з 🗔	A hospital or a cooperative					ii).	
4	A medical research organiz					•	the hospital's name
T	city, and state:	sation operated in ee	inganoson war a neopite	i describe	a 111 300 tio	ii irologi igragingi Encor	the hoopital o harre,
- F	An organization operated t	or the honefit of a co	Mogo or university owne	d or opera	tod by a a	avaramental unit descrit	and in
5	=		mege or university owne	u or opera	iteu by a g	Overninental unit descrit	oed III
	section 170(b)(1)(A)(iv). (•			500 1/41/41		
6	A federal, state, or local go						1.00 1 20 17
7 <u>X</u>		•	intial part of its support	rom a gov	/ernmental	unit or from the general	public described in
_	section 170(b)(1)(A)(vi). (0						
8	A community trust describ						
9	An organization that norma						
	activities related to its exer	mpt functions - subje	ct to certain exceptions	, and (2) n	o mor e tha	ın 33 1/3% of its suppor	t from gross investment
	income and unrelated busi	ness taxable income	(less section 511 tax) fi	om busine	esses acqu	ired by the organization	after June 30, 1975.
	See section 509(a)(2). (Co	mplete Part III.)					
10 🖳	An organization organized	•		-			
11	An organization organized	and operated exclus	ively for the benefit of, t	o perform	the functio	ons of, or to carry out the	e purposes of one or
	more publicly supported o	rganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). 0	Check the box in
	_lines 11a through 11d that	describes the type of	of supporting organization	n and con	nplete line:	s 11e, 11f, and 11g.	
a L	Type I. A supporting org	anization operated, s	supervised, or controlled	by its sup	ported org	ganization(s), typically by	/ giving
	the supported organizati	on(s) the power to re	gularly appoint or elect	a majority	of the dire	ctors or trustees of the s	supporting
	organization. You must	complete Part IV, Se	ections A and B.				
ь	Type II. A supporting org	janization supervised	d or controlled in connec	tion with i	ts support	ed organization(s), by ha	iving
	control or management of	of the supporting org	anization vested in the s	same perse	ons that co	ontrol or manage the sup	ported
	organization(s). You mus	st complete Part IV,	Sections A and C.	-			
c 🗆	Type III functionally into	•		in connec	tion with,	and functionally integrate	ed with,
	its supported organization					· -	
d \square	Type III non-functionall		•				zation(s)
	that is not functionally in						* *
	requirement (see instruc	-					
e L	Check this box if the org	•	-				
•	functionally integrated, o					. 13po i, 13po ii, 13po iii	
f Ent	ter the number of supported		alany integrated support	ing organi	Ladon.		
	ovide the following informatio		ad organization(s)				
9 110	(i) Name of supported	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of
	organization		(described on lines 1-9		in your document?	support (see	other support (see
			above (see instructions))	Yes	No	instructions)	instructions)
				100			
	· · · · · · · · · · · · · · · · · · ·						
					<u></u>		
				100000000000000000000000000000000000000	eliji testi surse i		
Total		Later production and the first feet of the first	 Belong a process of the	Le transfer de la constante de la constante de la constante de la constante de la constante de la constante de	100 800 1500		

LHA For Paperwork Reduction Act Notice, see the Instructions for

Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015 NEW JERSEY SYMPHONY ORCHESTRA 22-15594

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6744957.	5657585.	8837741.	7039363.	7559951.	35839597.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6744957.	5657585.	8837741.	7039363.	7559951.	35839597.
	The portion of total contributions		RANSARANA				
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						5210625.
6	Public support. Subtract line 5 from line 4.						30628972.
	ction B. Total Support	<u> </u>	The second of the second of the second		Apply Action 1997		000203.20
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	6744957.	5657585.	8837741.	7039363.	7559951.	35839597.
	***************************************	0,413371	30373031	00577111	7000000	7555551	33037377
٥	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	111 012	149,506.	100,665.	112 057	112,164.	585,405.
_	and income from similar sources	TTT, () T 3 •	149,300.	100,000.	TIZ,UJI.	TIZ,IU4.	303,403.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				42 055	0 000	01 070
	assets (Explain in Part VI.)				13,255.	8,023.	
	Total support. Add lines 7 through 10					10	36446280.
	Gross receipts from related activities,	•					,470,515.
13	First five years. If the Form 990 is for	_			-		
Α	organization, check this box and stor	here			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		▶└┴
	ction C. Computation of Publ						04.04
	Public support percentage for 2015 (•		• • • • • • • • • • • • • • • • • • • •	14	84.04 %
	Public support percentage from 2014					15	70.28 %
16a	33 1/3% support test - 2015. If the o	-					
	stop here. The organization qualifies	as a publicly supp	orted organization				> X
b	33 1/3% support test - 2014. If the o	_		-			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ıtion			▶□
17a	10% -facts-and-circumstances tes	t - 2015. If the orga	anization did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and stop h	ere, Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a p	oublicly supported	l organization		▶□
b	10% -facts-and-circumstances test						
	more, and if the organization meets th	ne "facts-and-circu	mstances" test, ch	eck this box and s	stop here. Explain	in Part VI how the	•
	organization meets the "facts-and-circ						
18	Private foundation. If the organizatio			-			
						dula A (Earm 000	

Schedule A (Form 990 or 990-EZ) 2015 NEW JERSEY SYMPHONY ORCHESTRA Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to						
or expended on its behalf The value of services or facilities						
furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	ſ					
7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9 Amounts from line 6		1-1			, ,	1
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other Income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3) organiza	tion,
check this box and stop here						>
Section C. Computation of Publi						
15 Public support percentage for 2015 (lin			olumn (f))		15	
16 Public support percentage from 2014					16	1
Section D. Computation of Inves			45 1 (0)		F T	
17 Investment income percentage for 2018 Investment income percentage from 2					17 18	
19a 33 1/3% support tests - 2015. If the c	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	3 1/3%, and line 17	' is not
more than 33 1/3%, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	▶∟
b 33 1/3% support tests - 2014. If the o						
line 18 is not more than 33 1/3%, chec			="			
20 Private foundation. If the organization	ı did not check a l	box on line 14, 19	a, or 19b, check th			
32023 09-23-15			17	Sche	edule A (Form 990	or 990-EZ) 20
			i /			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

NEW JERSEY SYMPHONY ORCHESTRA

Employer identification number 22-1559422

Pa	organizations Maintaining Donor Advise		or Accounts.Complete if the				
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts				
4	Total number at and of year	(a) Donor advised fands	(D) Forde and other accounts				
1	Total number at end of year Aggregate value of contributions to (during year)						
2							
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year Did the organization inform all donors and donor advisors in	Little at the angests held in decay on the	d funda				
5		•					
	are the organization's property, subject to the organization's						
6	Did the organization inform all grantees, donors, and donor a		-				
	for charitable purposes and not for the benefit of the donor of	, , , , , , , , , , , , , , , , , , , ,					
Pa	impermissible private benefit?	nanization answered "Ves" on Form 990 Pa					
1	Purpose(s) of conservation easements held by the organizati		110, 110, 11				
•	Preservation of land for public use (e.g., recreation or e		ically important land area				
	Protection of natural habitat	Preservation of a certification					
	Preservation of open space	1 10001 10001 01 0 001201	od motorio od dotaro				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of	f a conseniation easement on the last				
_	day of the tax year.	ica donise, vigitari doninisation in a lo form di	Held at the End of the Tax Year				
а							
b							
c	Number of conservation easements on a certified historic str		••••				
d							
-	listed in the National Register		1 1				
3	Number of conservation easements modified, transferred, ref						
•	year ►						
4	Number of states where property subject to conservation eas	sement is located >					
5	Does the organization have a written policy regarding the per	·					
	violations, and enforcement of the conservation easements it		Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
	>						
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year						
	▶ \$						
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(h)(4)(B)(i)				
	and section 170(h)(4)(B)(ii)?		Yes No				
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense s	tatement, and balance sheet, and				
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes th	e organization's accounting for				
	conservation easements.						
Pa	t III Organizations Maintaining Collections of	f Art, Historical Treasures, or Oth	ner Similar Assets.				
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	,				
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and balance sheet works of art,				
	historical treasures, or other similar assets held for public exh	nibition, education, or research in furtherand	ce of public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that descri	bes these items.					
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement a	and balance sheet works of art, historical				
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of publi	ic service, provide the following amounts				
	relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		> \$				
	(ii) Assets included in Form 990, Part X						
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial g	gain, provide				
	the following amounts required to be reported under SFAS 1:	16 (ASC 958) relating to these items:					
а	Revenue included on Form 990, Part VIII, line 1		> \$				
	Assets included in Form 990, Part X		> \$				
$I \sqcup \Delta$	For Panerwork Reduction Act Notice, see the Instructions	for Form 990	Schedule D (Form 990) 2015				

532051 11-02-15

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		4,747.	967.	3,780.
d Equipment		226,444.	219,372.	7,072.
e Other		1,539,311.	1,341,468.	197,843.
Total. Add lines 1a through 1e. (Column (d) must equa	l Form 990, Part X, colur	nn (B), line 10c.)	>	208,695.

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015 NEW JERSEY SYMPHONY ORCHE				1559422 Page 4
Part XI Reconciliation of Revenue per Audited Financial State		n Revenue per R	eturi	1.
Complete if the organization answered "Yes" on Form 990, Part IV, line 1			1	11,043,928.
70 / 11 1			125 (5	11,043,720.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	2a -	-1,109,873.		
a Net unrealized gains (losses) on investments		265,762.		
b Donated services and use of facilities Recoveries of prior year grants		20377021		
d Other (Describe in Part XIII.)				
			2e	-844,111.
e Add lines 2a through 2d 3 Subtract line 2e from line 1			3	11,888,039.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	*******************	***************************************	10000	,,
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		N. A.	
b Other (Describe in Part XIII.)		-192,508.		
c Add lines 4a and 4b		•	4c	-192,508.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	11,695,531.
Part XII Reconciliation of Expenses per Audited Financial State			Retu	
Complete if the organization answered "Yes" on Form 990, Part IV, line 1		•		
Total expenses and losses per audited financial statements			1	12,525,176.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			N. W.	
a Donated services and use of facilities	2a	265,762.		
b Prior year adjustments				
c Other losses	2c			
d Other (Describe in Part XIII.)		192,508.		
e Add lines 2a through 2d			2e	458,270.
3 Subtract line 2e from line 1		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	12,066,906.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b Other (Describe in Part XIII.)	4b		WENT!	
c Add lines 4a and 4b			4c	0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	12,066,906.
Part XIII Supplemental Information.				
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; P lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any a			4; Part	X, line 2; Part XI,
PART X, LINE 2:				
THE ORGANIZATION IS A NOT-FOR-PROFIT ORGANI	ZATION	THAT IS EX	EMP	T FROM
INCOME TAXES UNDER SECTION 501(C)(3) OF THE	E INTERN	NAL REVENUE	CO	DE AND,
ACCORDINGLY, IS NOT LIABLE FOR FEDERAL AND	STATE I	INCOME TAXE	s.	
THE ORGANIZATION FOLLOWS STANDARDS THAT PRO	VIDE CI	LARIFICATIO	N O	N
ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES	RECOGN	ZED IN THE		
ORGANIZATION'S FINANCIAL STATEMENTS. THE G	UIDANCE	E PRESCRIBE	S A	
RECOGNITION THRESHOLD AND MEASUREMENT ATTRI	BUTE FO	OR THE RECO	GNI	TION AND
MEASUREMENT OF A TAX POSITION TAKEN OR EXPE				
RETURN AND ALSO PROVIDES CUIDANCE ON DEREC				

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

NEW JEE	RSEY SYMPHONY ORCHE	STR	<u> </u>		22-1559	422
Part I Fundraising Activities required to complete this pa	3. Complete if the organization answirt.	ered "Y	es" o	n Form 990, Part IV,	line 17. Form 990-E2	filers are not
 1 Indicate whether the organization ra a X Mail solicitations b X Internet and email solicitation c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written key employees listed in Form 990, I b If "Yes," list the ten highest paid incompensated at least \$5,000 by the 	e X Solicita f X Solicita f X Solicita g X Special or oral agreement with any individua Part VII) or entity in connection with p	tion of tion of I fundra I (includ profess	non-g gover ising ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees or XYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or con contrib	trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
TAYLAR DEVELOPMENT - PO BOX	TICKET AND DONOR	Yes	No			
3343, DUBUQUE, IA 52004	SOLICITATIONS		Х	118,416.	62,650.	55,766.
SD&A TELESERVICES, INC 5757 WEST CENTURY BLVD, SUITE	DONOR SOLICITATIONS		x	105,485.	73,020.	32,465.
Total	on is registered or licensed to solicit		▶	223,901.	135,670. I it is exempt from re	88,231.
or licensing. NJ,NY,PA,FL						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2015

532081 09-14-15

Pa	irt		· -			
	Ι	of fundraising event contributions and gr	(a) Event #1	(b) Event #2	(c) Other events	1
			1 ' '	SPRING INTO	(0) 011101 0101110	(d) Total events
			1	MUSIC GALA	2	(add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue						
Reve	1	Gross receipts	366,190.	515,911.	74,916.	957,017.
	2	Less: Contributions	291,215.	460,636.	3,906.	755,757.
	3	Gross income (line 1 minus line 2)	74,975.	55,275.	71,010.	201,260.
	_					
	4	Cash prizes				
SS	5	Noncash prizes				
bens	6	Rent/facility costs	13,727.	3,300.		17,027.
Direct Expenses	7	Food and beverages	62,168.	45,018.		107,186.
Δ	8	Entertainment				
	9	Other direct expenses		22,692.	17,062.	68,295.
	10	Direct expense summary. Add lines 4 through			>	192,508.
	11	Net income summary, Subtract line 10 from I		***************************************)	8,752.
Pa	ırt I		answered "Yes" on Form	n 990, Part IV, line 19, or	reported more than	
		\$15,000 on Form 990-EZ, line 6a.	I	(b) Pull tabs/instant		Lan Tatal manaina (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue						(-, ,
Be	1	Gross revenue				
		GI 656 TOVERING				
ses	2	Cash prizes			***************************************	
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes %	Yes%	Yes %	
	0	Volunteer labor	L NO	J NO	140	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu		_		
		the organization licensed to conduct gaming a				Yes No
b	ıī "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax	year?	Yes No
		Yes," explain:				
	_					
53208	32 09	9-14-15			Schedule G (For	m 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 NEW JERSEY SYMPHONY ORCHESTRA 22	-1559422	Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes	L. No
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
to administer charitable gaming?	Yes	☐ No
13 Indicate the percentage of gaming activity conducted in:	•••	
a The organization's facility	13a	%
b An outside facility	1 1	%
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:	132	
14 Litter the fiame and address of the person who prepares the organization's gaming/special events books and records.		
Name ▶		
Ratio		
Addraga		
Address >		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
15a Does the organization have a contract with a tillid party from whom the organization receives gaming revender	163	
to the property of the propert		
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
of gaming revenue retained by the third party >\$		
c If "Yes," enter name and address of the third party:		
u k		
Name		
Address >		
40. Combined and sections		
16 Gaming manager information:		
Nama 🏲		
Name		
Gaming manager compensation ▶ \$		
Gaming manager compensation		
Description of services provided 🕨		
Description of services provided P		
Director/officer Employee Independent contractor		
17 Mandatory distributions:		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to		
retain the state gaming license?	Yes	☐ No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
organization's own exempt activities during the tax year ▶ \$		
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I	II, lines 9, 9b, 10	b, 15b,
15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).	, , ,	, ,
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAIS	ERS:	
(I) NAME OF FUNDRAISER: TAYLAR DEVELOPMENT		
(I) ADDRESS OF FUNDRAISER: PO BOX 3343, DUBUQUE, IA 52004		
		<u>.</u>
(I) NAME OF FUNDRAISER: SD&A TELESERVICES, INC.		
/*\		
(I) ADDRESS OF FUNDRAISER:		
5757 WEST CENTURY BLVD, SUITE 300, LOS ANGELES, CA 90045		
5757 WEST CENTURY BLVD, SUITE 300, LOS ANGELES, CA 90045		
532083 09-14-15 Schedule G (Fe	orm 990 or 990-	EZ) 2015
Contentio of it.		,

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NEW JERSEY SYMPHONY ORCHESTRA

Employer identification number 22-1559422

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Add.		
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or		MARK	Mahhii
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	Vices in		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		.5
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
þ	Any related organization?	5b	This is the	Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0.9335		100
а	The organization?	6a		X
b	Any related organization?	6b	****************	X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	Aveite.		37
	not described on lines 5 and 6? If "Yes," describe in Part III	7	Santa Santa	Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			1000000
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	11.100	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	1,550		Maria
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of M	W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(n) Nontaxahla	(E) Total of columns	(E) Companeation
A A Manager of Table		(i) Base	(ii) Bonus &	(iii) Other	other deferred	benefits	(a)-(j)(a)	in column (B)
(A) Name and Irtle		compensation	incentive	reportable compensation	compensation			on prior Form 990
(1) SUSAN STUCKER	[Ξ	148,132.	0	0	5,800.	15,327.	169,259.	0
CHIEF OPERATING OFFICER	Ξ		0	0	0	0		0
(2) JACQUES LACOMBE	ε	214,90	0	0.	0	0	214,90	0
MUSIC DIRECTOR	Ξ		0		ı	0		
(3) ERIC D. WYRICK	€	166,483.	0	0	18,748.	25,014.	210,245.	
CONCERT MASTER	Ξ	•0	0	0	0	0		
	Ξ							
	(iii)							
	(i)							
	Ξ							
	Ξ							
	Ξ							
	Ξ							
:	€							
	Ξ							
	(ii)							
	(1)							
	(ii)							
	(3)							
TOTAL PROPERTY OF THE PROPERTY	€							
	€							
	Ξ							
	Ξ							
To the state of th	Ξ							
	Ξ							
	≘							
	Ξ							
	8							
	Ξ							
	Œ							
	Ξ							
	Ξ							
532112 10-14-15				38			Sched	Schedule J (Form 990) 2015

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of the organization

NEW JERSEY SYMPHONY ORCHESTRA

Employer identification number 22-1559422

Pal	TIME Types of Property	1 m \	I no	(~)	T (a)		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of do noncash contrib	etermining	ıts
1	Art - Works of art				"""		
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household goods						
6	Cars and other vehicles						
7	Boats and planes			,			
8	Intellectual property						
9	Securities - Publicly traded						
10	Securities - Closely held stock						
11	Securities - Partnership, LLC, or						
•	trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation contribution -						
	Historic structures						
14	Qualified conservation contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other > (AUCTION ITEMS)	X	64	63,642.	COST DETERM	INED I	3Y D
26	Other (MUSICAL INSTR)	X	2		FAIR MARKET		
27	Other > (SUPPLIES	X	1	849.	FAIR MARKET	VALUE	3/SI
 28	Other (
29	Number of Forms 8283 received by the organiz	zation during	g the tax year for c	ontributions			
	for which the organization completed Form 828						
	<u>-</u>					Yes	No
30a	During the year, did the organization receive by	/ contributio	n any property rep	orted in Part I, lines 1 throu	gh 28, that it	TANKA SERI	
	must hold for at least three years from the date						
	exempt purposes for the entire holding period?)				30a	X
b	If "Yes," describe the arrangement in Part II.						
31	Does the organization have a gift acceptance p	olicy that re	equires the review	of any non-standard contrib	utions?	31	X
32a	Does the organization hire or use third parties of						
			_	,,		32a	X
b	If "Yes," describe in Part II.						
33	If the organization did not report an amount in	column (c) f	or a type of proper	ty for which column (a) is ch	iecked,		
	describe in Part II.			- ` ` `	<u> </u>		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

SCHEDULE O

Department of the Treasury internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

NEW JERSEY SIMPHONY ORCHESTRA	ZZ-13394ZZ
FORM 990, PART VI, SECTION B, LINE 11:	
A COPY OF THE FORM 990 WAS PROVIDED TO EACH BOARD MEMBER	
TO BEING FILED.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EACH BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY	AND DISCLOSES
CONFLICTS YEARLY. IN ADDITION, IF A MEMBER BECOMES AWARE	OF A CONFLICT
DURING THE YEAR, HE/SHE PROMPTLY DISCLOSES IT TO THE BOAR	RD.
•	
FORM 990, PART VI, SECTION B, LINE 15:	
SALARIES FOR OFFICERS AND KEY EMPLOYEES ARE REVIEWED AND	APPROVED BY THE
BOARD OF TRUSTEES. COMPARABLE SALARIES FROM OTHER ORGANIZ	ATIONS AS WELL AS
EMPLOYEE PERFORMANCE AID IN DETERMINING THE SALARIES.	
FORM 990, PART VI, SECTION C, LINE 18:	
FORM 990 IS AVAILABLE UPON REQUEST.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.	
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION UTILIZES AN AUDIT COMMITTEE WHICH PROVID	ES OVERSIGHT
OF THE AUDIT OF THE FINANCIAL STATEMENTS AND IS INVOLVED	IN THE
SELECTION PROCESS OF AN INDEPENDENT ACCOUNTANT.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)