#### EXTENDED TO MAY 15, 2019

A For the 2017 calendar year, or tax year beginning JUL 1, 2017 and ending JUN 30,

Form **990** 

## Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

e public.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

C Name of organization D Employer identification number Address NEW JERSEY SYMPHONY ORCHESTRA Name change 22-1559422 Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 60 PARK PLACE, SUITE 900 973-624-3713 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 16,112,622. Amended return NEWARK, NJ 07102-4376 H(a) Is this a group return Applica-tion F Name and address of principal officer: GABRIEL VAN AALST Yes X No for subordinates? \_\_\_\_\_\_ pending SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: WWW.NJSYMPHONY.ORG H(c) Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > Year of formation: 1929 M State of legal domicile: NJ Part I Summary Briefly describe the organization's mission or most significant activities: TO CONNECT WITH THE PEOPLE AND Governance DIVERSE COMMUNITIES OF NEW JERSEY THROUGH THE POWER OF LIVE MUSIC. 2 Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 53 Number of independent voting members of the governing body (Part VI, line 1b) 45 4 Activities & Total number of individuals employed in calendar year 2017 (Part V, line 2a) 396 5 56 6 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. 7a 17,062. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 5,397,880 9,496,443. Contributions and grants (Part VIII, line 1h) 3,815,575. 3,763,415. Program service revenue (Part VIII, line 2g) 9 1,425,742. 794,789. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 26,896. 15,595. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 10,666,093. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 070,242. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 . 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. 0. 8,090,938. 8,804,266. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 112,842. 109,330. b Total fundraising expenses (Part IX, column (D), line 25) 4,091,835. 4,439,661. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 12,292,103. 13,356,769. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -1,626,010. 713,473. 19 Revenue less expenses. Subtract line 18 from line 12 20 Beginning of Current Year End of Year 14,785,514. 20 Total assets (Part X, line 16) 13,512,512. 2,816,509. 3,461,430. 21 Total liabilities (Part X, line 26) 10,696,003. 11,324,084. Net assets or fund balances, Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of pregarer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign GABRIEL VAN AALST, PRESIDENT & CEO Here Type or print name and title Date PTIN Check Print/Type preparer's name Preparer's signature BRIDGET HARTNETT 04/05/19 P01429163 Paid self-employed Firm's name SOBEL & CO., LLC CPA'S Preparer Firm's EIN 22-1430039 Firm's address 293 EISENHOWER PARKWAY Use Only Phone no. 973-994-9494 LIVINGSTON, NJ 07039-1711 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

- Orm	n 990 (2017) NEW JERSEY SYMPHONY ORCHESTRA	22-1559422	Page 2
Par	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
			<u></u>
1	Briefly describe the organization's mission:	VTD CTT. W	
	TO CONNECT WITH THE PEOPLE AND DIVERSE COMMUNITIES OF NE	M DEVOTT	
	THROUGH THE POWER OF LIVE SYMPHONIC MUSIC TO INSPIRE, EN	TERTAIN, AND	
	EDUCATE.		
	Did the organization undertake any significant program services during the year which were not listed on the		
2		Yes	X No
	prior Form 990 or 990-EZ?		
	If "Yes," describe these new services on Schedule O.		₩.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	A No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as	measured by expenses.	
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	rs, the total expenses, ar	nd
		e, are read or periods, an	
	revenue, if any, for each program service reported.	3,763,	/15 \
4a			<del>410•</del> )
	THE NEW JERSEY SYMPHONY ORCHESTRA (NJSO) IS DEDICATED TO	PROVIDING	
	WORLD-CLASS ORCHESTRAL PERFORMANCES THROUGHOUT THE STATE	, AND BE	
	RELEVANT IN ITS SURROUNDING COMMUNITIES THROUGH A NUMBER	OF DIVERSE	
	EDUCATIONAL AND COMMUNITY ENGAGEMENT ACTIVITIES. THE NJ	SO OFFERS	
			AND
	EDUCATIONAL PROGRAMMING THAT ALLOWS IT TO REACH NEARLY 2	T COOMITION,	27/17
	ENGAGES MORE THAN 150,000 PEOPLE, INCLUDING 40,000 CHILD	KEN, AND	
	EDUCATORS EACH SEASON.		
4b	(Code:) (Expenses \$) (Rever	ue\$	)
-			
	(Code;) (Expenses \$ including grants of \$) (Rever	ue\$	)
4c	(Code: ) (Expenses of		
		····	
			-
4d	, ,	`	
	(Expenses \$ including grants of \$ ) (Revenue \$	)	
4e	Total program service expenses ▶ 10,603,837.		
		Form 9	<b>90</b> (2017)

Part IV	Checklist of	of Required	Schedules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	:		
	If "Yes," complete Schedule A	1	<u> X</u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			77
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			₹
	during the tax year? If "Yes," complete Schedule C, Part II	4		_X_
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		х
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	6		Х
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		X
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	<del></del>		
8	·	8		x
_	Schedule D, Part III			
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
iU	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X			
•	as applicable.	14.47		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? /f "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	l		X
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	44.3		х
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	116		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11f	X	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	<b></b> "		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	12a	x	
ı.	Schedule D, Parts XI and XII			
ю	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
12	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
h	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			_
	or more? If "Yes." complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,		77	
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	<u> </u>
18	Did the organization report more than \$15,000 total of fundralsing event gross income and contributions on Part VIII, lines	4.0	X	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	<u> </u>	<del>                                     </del>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	19		х
	complete Schedule G. Part III		990	(2017)
			-	/

Pai	TIV Checklist of Required Schedules (continued)		-	
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
Ū	any tax-exempt bonds?	24c	.,	
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
200	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
IJ	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
		25b		X
06	Schedule L, Part I  Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
26	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? // "Yes,"			
		26		х
07	complete Schedule L, Part II			
27	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			İ
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
-00	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV		1.1	N.
28			4.1	
	instructions for applicable filing thresholds, conditions, and exceptions):  A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L. Part IV	28a		X
	, (001101)2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	28b	X	
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	28c		x
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	25		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
	contributions? If "Yes," complete Schedule M	30_		25
31	Did the organization liquidate, terminate, or dissolve and cease operations?	04		x
	If "Yes," complete Schedule N, Part I	31		-22
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		x
	Schedule N, Part II	32		-41
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			х
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
35a		35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			<b>*</b> **
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2017)

Form 990 (2017) NEW JERSEY SYMPHONY ORCHESTRA
Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	79		
b	The state of the s	0		
c	The state of the s	ıg		
	(gambling) winnings to prize winners?	10	; X	<u> </u>
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	396		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	<u> </u>
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3		<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	ı		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42	Ц	X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR			7,7
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b			•	<u> </u>
С			-	<del>                                     </del>
6a				x
	any contributions that were not tax deductible as charitable contributions?	6	-	<del>  ^</del>
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			1
	were not tax deductible?	<u>6</u> 1	-	┼──
7	Organizations that may receive deductible contributions under section 170(c).	the payor?	x	1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to	1		<del>                                     </del>
b	The state of the s	<u>//</u>	<u> </u>	<del>                                     </del>
C	to file Form 8282?	70	,	x
	74			
d	100, 1100, 100	76	,	Х
e f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	71		X
g	services the second services of explifted intellectual property, did the organization file Form 8800 as rec	uired? 7	,	
h	and the property of the state of the property	1098-C? 7		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7.5%		
Ü	sponsoring organization have excess business holdings at any time during the year?			
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	98		<u> </u>
b	The market distribution to a depart design of vices or related person?	91	,	<u> </u>
10	Section 501(c)(7) organizations. Enter:			
а	102			
b	10h			
11	Section 501(c)(12) organizations. Enter:			
а				
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	а	1 1 1 1 1 1 1 1
b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			-
а		13	<u>a</u>	7:1-
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	· · · · · · · · · · · · · · · · · · ·			
	organization is licensed to issue qualified health plans			
		14	a	X
14a			· i	<del> </del>
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		rm <b>990</b>	/2017\

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			,
			Yes	No
10	Enter the number of voting members of the governing body at the end of the tax year 1a 53			
ia	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.			
	Enter the number of voting members included in line 1a, above, who are independent 1b 45			
b	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2		2		Х
	officer, director, trustee, or key employee?			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	3		x
	of officers, directors, or trustees, or key employees to a management company or other person?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
6	Did the organization have members or stockholders?			122
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			x
	more members of the governing body?	7a		Δ.
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			77
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	<u> </u>	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b_	<u> </u>	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
1Ωa	Did the organization have local chapters, branches, or affiliates?	10a		X
h	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	X	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		· ·	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
12a	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
a	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
С		12c	X	
	in Schedule O how this was done	13	Х	
13	Did the organization have a written document retention and destruction policy?	14	Х	
14				19.50
15	Did the process for determining compensation of the following persons include a review and approval by independent		144	
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15a	X	
а	The organization's CEO, Executive Director, or top management official		X	
b	Other officers or key employees of the organization	15b		1.25
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			x
	taxable entity during the year?	<u>16a</u>	-244	_
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation		14	
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		-	
	exempt status with respect to such arrangements?	16b		L
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NJ , NY , PA , FL			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) at	/ailable	)	
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request X Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	al	
,	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
20	THE ORGANIZATION - 973-624-3713			
	60 PARK PLACE, SUITE 900, NEWARK, NJ 07102-4376			
	OU TIMES THEOLY DOLLAR STATE TO THE STATE OF			

732006 11-28-17

Form 990 (2017)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

X

Page 7

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organiz (A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	_ر, ا	Position (do not check more than one			Reportable	Reportable	Estimated		
	hours per	box	box, unless person is both officer and a director/trus		s both	ВΠ	compensation	compensation	amount of	
	week	offi	cer an	dad	recto	r/trus	(ees	from	from related	other
	(list any	rector						the	organizations	compensation from the
	hours for	or di	88			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	related organizations	nstee	trus		8	il be ii		(W-2, 1033-10100)		and related
	below	lua! tr	tional		(old II	st co	<b>1</b> 22			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ALBERT D. ANGEL	0.50									
VICE CHAIR AND TRUSTEE		X		X				0.	0.	0.
(2) VALERIO AZZOLI	0.50							_		_
TRUSTEE		X						0.	0.	0.
(3) AUDREY BARTNER	0.50									
TRUSTEE		X						0.	0.	0.
(4) DEBORAH ANN BELLO	0.50									_
TRUSTEE		X						0.	0.	0.
(5) ANN D. BOROWIEC	0.50	l							,	_
TRUSTEE		X						0.	0.	0.
(6) LINDA M. BOWDEN	0.50			**				0.	0.	0.
CO-CHAIR & TRUSTEE		X		X			_	U .	0.	0.
(7) THOMAS COMISKEY	0.50	l							0.	0.
TRUSTEE	0 50	X						0.	0.	
(8) CARMEN CORRALES	0.50								0.	0.
TRUSTEE	0.50	X					_	0.	0.	U.
(9) ALAN DANZIS	0.50	١.,		X				0.	0.	0.
SECRETARY		X		A			-	0.	0.	0.
(10) DAVID EBENSTEIN	0.50	x						0.	0.	0.
TRUSTEE	0.50	1-					⊢		0.	
(11) CURTLAND E. FIELDS	0.30	x						0.	0.	0.
TRUSTEE (12) JAY GALEOTA	0.50	128	-			-				
TRUSTEE	0.50	x						0.	0.	0.
(13) ROBERT GARRETT	0.50					-				
TRUSTEE	0.50	x						0.	0.	0.
(14) JAMES R. GILLEN	0.50						_			
TRUSTEE	0.30	x						0.	0.	0.
(15) PHILIPPA GIRLING	0.50	T								
TRUSTEE		x						0.	0.	0.
(16) JOHN HOFFMAN	0.50									
TRUSTEE		x				<u> </u>		0.	0.	0.
(17) DAVID HUBER	0.50									
CO-CHAIR & TRUSTEE		X		X				0.	0.	0. Form <b>990</b> (2017

732007 11-28-17

Form 990 (2017)

Part VII   Section A. Officers, Directors, Trus	tees, Key Emp	loy	ees,			hes	t C			T	
(A)	(B)	D				(D)	(E)	_	(F)		
Name and title	Average	(don			nore f	than o		Reportable	Reportable		stimated
	hours per week							compensation	compensation from related	ar	mount of other
	(list any	<del> </del>	5				<u> </u>	from the	organizations	COT	npensation
	hours for	lirect	ŀ			_		organization	(W-2/1099-MISC)	1	rom the
	related	10 BG	stee			nsate	l	(W-2/1099-MISC)	,	orç	ganization
	organizations	Individual trustee or director	institutional trustee		уев	Highest compensated employee					nd related
	below	Àdual	tution	 	Key employee	est c	Je			org	anizations
	line)	Ē	Inst	Officer	Key	High m	Former			—	
(18) CHRISTOPHER JOHNSON	0.50	ļ						_	•		•
TRUSTEE	į	X				_		0.	0.	₩	0.
(19) GREGORY KHOST	0.50								^		^
TRUSTEE		X	L.					0.	0.	┼	0.
(20) ANDREW LAMY	17.50							-,	•		- 000
MUSICIAN/TRUSTEE		X						54,023.	0.	╀	5,9 <u>80.</u>
(21) TERI LAWVER	0.50								•		^
TRUSTEE		X						0.	0.	₩	0.
(22) RUTH C. LIPPER	0.50										•
TRUSTEE		X						0.	0.		0.
(23) AMY LISS	0.50										_
TRUSTEE		X					L	0.	0.		0.
(24) WILLIAM J. MARINO	0.50										_
TRUSTEE		X	L					0.	0.	<del> </del>	0.
(25) MARTIN MELILLI	0.50		T			Γ					
TRUSTEE		x	l				ļ	0.	0.		0.
(26) ELIN HEINE MUELLER	0.50										
TRUSTEE		1 x						0.	0.		0.
1b Sub-total							<b></b>	54,023.	0.		5,980.
c Total from continuation sheets to Part VI							<b></b>	951,337.	0.		4,016.
d Total (add lines 1b and 1c)				.,				1,005,360.	0.	<u>  21</u>	.9,996 <b>.</b>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable		
compensation from the organization											4
											Yes No
3 Did the organization list any former officer,	director, or tru	uste	e, ke	y em	nplo	yee,	or	highest compensated er	nployee on		
line 1a? If "Yes," complete Schedule J for s										3	X
4 For any individual listed on line 1a, is the su	ım of reportabl	e co	mpe	ensat	tion	and	oth	ner compensation from t	ne organization		
and related organizations greater than \$150										4	X
5 Did any person listed on line 1a receive or a	ccrue comper	ısati	on f	om a	any	unre	elate	ed organization or individ	lual for services	1,000	
rendered to the organization? If "Yes," com										5	X
Section B. Independent Contractors				ĺ							
1 Complete this table for your five highest co	mpensated inc	lepe	nde	nt co	ntra	acto	rs th	nat received more than \$	100,000 of compens	ation fr	om
the organization. Report compensation for	the calendar y	ear e	endir	ıg wi	ith c	or wi	thin	the organization's tax y	ear.		
(A)								(B)		(	C)
Name and business	address	N	INC	S				Description of s	ervices	Compe	ensation
_				_							
							ļ				
<u></u>											
2 Total number of independent contractors (i	ncluding but n	ot lir	nite	l to t	hos	se lis	ted	above) who received mo	ore than		
									Ē.		
\$100,000 of compensation from the organization	zation 🛌				(	<u> </u>					990 (2017)

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(E)

Reportable

compensation

from related

organizations

(W-2/1099-MISC)

Reportable

compensation

from

the

organization

(W-2/1099-MISC)

0.

0.

0.

0.

0.

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0.

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0.

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0.

0.

55,492.

153,165

48,422.

43,436.

23,615.

(F)

Estimated

amount of

other

compensation

from the

organization

and related

organizations

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

0.

25,762.

21,685.

12,307.

25,736.

24,031.

0.50

17.50

732201 04-01-17

TRUSTEE

(45) CECILIA SWEENEY

(46) MARK TIMMERMAN

Total to Part VII, Section A, line 1c

MUSICIAN/TRUSTEE

Form 990 NEW JERS	EY SYMPH	ON	Y	OR:	CH	<u>ES</u>	TR	<u> </u>	22-155	9422
Part VII Section A. Officers, Directors, Tru									es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(check all that apply)			app	y)	compensation	compensation	amount of	
	per							from	from related	other
	week	-				loyee		the	organizations (W-2/1099-MISC)	compensation from the
	(list any hours for	Trecto				l emp		organization (W-2/1099-MISC)	(VV-2/10994VIIOO)	organization
	related	99 OF C	stee			ısate(		(11.57 1000 10100)		and related
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee				organizations
	below	idual	ution	722	Key employee	est co	181			
	line)	賣	Insti	Officer	Key	High	Former			
(47) GABRIEL VAN AALST	35.00									
PRESIDENT & CEO		X		Х				210,315.	0.	875.
(48) RICHARD VEZZA	0.50									_
TRUSTEE		X						0.	0.	0.
(49) ROBERT WAGNER	17.50									_
MUSICIAN/TRUSTEE		X						53,472.	0.	20,834.
(50) PETER WEBSTER	0.50									
TRUSTEE		X						0.	0.	0.
(51) DENNIS WILSON	0.50									
TRUSTEE		Х						0.	0.	0.
(52) DIANE YOUNG	0.50									
TRUSTEE		X						0.	0.	0.
(53) EDWARD ZINBARG	0.50									_
TRUSTEE		Х						0.	0.	0.
(54) MARSHELL KUMAHOR	35.00								_	
VP EDUCATION			<u>L</u>	X				95,180.	0.	25,461.
(55) CATHERINE LEVIN	35.00									00 644
VP MARKETING				X		<u> </u>		114,041.	0.	20,614.
(56) ERIC WYRICK	17.50							454 400		26 2744
CONCERT MASTER					Х			154,199.	0.	36,711.
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The second secon		<u> </u>	ļ							
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								951,337.		214,016.

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D)
Revenue excluded from tax under sections
512 - 514 (B) Related or Unrelated Total revenue exempt function business revenue revenue 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts. 1b **b** Membership dues 630,195. 10 c Fundraising events d Related organizations 1d 1,000,000. 1e e Government grants (contributions) All other contributions, gifts, grants, and 7,866,248. similar amounts not included above 50,445 Noncash contributions included in lines 1a-1f: \$ 9,496,443. Total. Add lines 1a-1f Business Code 2 a PERFORMANCE REVENUE 711130 3,763,415. 3,763,415 Program Service Revenue All other program service revenue 3,763,415. g Total, Add lines 2a-2f Investment income (including dividends, interest, and 100,893, 100,893. other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) ..... Net rental income or (loss) 7 a Gross amount from sales of (ii) Other (i) Securities 2,516,623. assets other than inventory b Less: cost or other basis 1,822,727 and sales expenses 693,896. c Gain or (loss) 693,896. 693,896 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue 630,195. of including \$ contributions reported on line 1c). See 223,787. Part IV, line 18 219,653. b Less: direct expenses 4,134. 4.134 c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold ..... Net income or (loss) from sales of inventory Business Code Miscellaneous Revenue 11 a MISCELLANEOUS 11,461. 900099 11,461 All other revenue 11,461 Total, Add lines 11a-11d 14,070,242. 3,763,415 0. 810,384. Total revenue, See instructions. 12

Check if Schedule O contains a respons not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) I	(C)	(D)
	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				<u>.                                    </u>
Grants and other assistance to domestic				
individuals. See Part IV, line 22				
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
Benefits paid to or for members				
Compensation of current officers, directors,	1 201 002	1 066 653	103,439.	121,810.
· · · · · · · · · · · · · · · · · · ·	1,291,902.	1,000,000.	103,433.	121,010.
,				
•	5 547 020	4 478 612	495 370.	573,038.
	0,041,040.	T, T/O, OLA.		5757555
· · · · · · · · · · · · · · · · · · ·	AN1 311	365 425	14.887	20,999.
, · · · · · · · · · · · · · · · · · · ·	833 853			43,632.
1				71,766.
	730,1001	012,234	20/202-	
	625.		625.	
-	33,0001			
• =	112 842			112,842.
-	112,042.			
	1 185 854.	902.128.	82.940.	200,786.
				126,785.
				35,932.
	333,3474			
	842.113.	617,040.	225,073.	
			26,561.	80,271.
•				
	35,502.	27,217.	7,342.	943.
	92,078.		92,078.	
above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	217.935.	122,149.	75,812.	19,974.
		132,347.	39,058.	22,425.
		96,321.		
	53,423.	53,423.		
	6,445.		6,445.	
		10,603,837.	1,321,729.	1,431,203.
Check here if following SOP 98-2 (ASC 958-720)				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)  MAINTENANCE, REPAIRS AN  MISCELLANEOUS  LIBRARY  ELECTRONIC MEDIA  All other expenses  Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)  Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits Payroll taxes Payroll taxes Fees for services (non-employees): Management Legal Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion Office expenses Information technology Royalties Occupancy Travel Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings Interest Payments to affiliates Depreciation, depletion, and amortization Insurance Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) MAINTENANCE, REPAIRS AN MISCELLANEOUS LIBRARY 96, 3211.  ELECTRONIC MEDIA Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.	Compensation not included above, to disqualified persons (as defined under section 4958(c)(3)(B) of the salaries and wages (Cher employee benefits (Cher salaries and valid) (k) and 403(b) employer contributions) (Cher employee benefits (Cher employee benefits (Cher salaries and wages (Cher employee benefits (Cher employees): (Cher employee	Compensation not included above, to disqualified persons (as defined under section 4988(f)(f)) and persons (as defined under section 4988(f)(f)) and persons described in section 4988(f) and f)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year End of year 600. 600. 1 Cash - non-interest-bearing 2 2 Savings and temporary cash investments 5,385,155. 3,235,629. 3 Pledges and grants receivable, net 3 274.845. 397,392. Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L ..... 7 Notes and loans receivable, net R Inventories for sale or use 288,722. 178,454. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other 1,882,141. basis. Complete Part VI of Schedule D 10a 258,397. 250,446. 1,631,695. 10c b Less: accumulated depreciation 10b 8,461,296. 9,328,742. 11 11 Investments - publicly traded securities 12 Investments - other securities. See Part IV, line 11 13 13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 113,298. 124,450. 15 15 Other assets. See Part IV, line 11 14,785,514. 13,512,512. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 1,673,780. 1,055,943. 17 Accounts payable and accrued expenses 17 18 18 Grants payable 1,760,566. 1,787,650. 19 Deferred revenue 19 20 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, 22 Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D ..... 3,461,430. 2,816,509. Total liabilities, Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here 

X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances -8,976,357. -8,022,060. Unrestricted net assets 2,151,765. 16,566,298. 3,735,886. 28 28 Temporarily restricted net assets 16,564,555. Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32

> 14,785,514. Form **990** (2017)

> 11,324,084.

32

Total net assets or fund balances

Total liabilities and net assets/fund balances

10,696,003.

13,512,512.

33

Form 990 (2017)

732012 11-28-17

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

Name of	the organization							identification number				
			PHONY ORCHEST				<del> </del>	2-1559422				
Part I	Reason for Public C					e instructions	3.					
The organ	nization is not a private founda	ation because it is: (F	For lines 1 through 12, ch	neck only o	one box.)							
1 🔲	A church, convention of chu	urches, or association	n of churches described	in sectio	n 170(b)(1	)(A)(i).						
2 🔲	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)											
з 🔲	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).											
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,											
	city, and state:											
5 🔲	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (Complete Part II.)											
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X	An organization that normal	lly receives a substar	ntial part of its support fr	om a gove	rnmental (	unit or from t	ne general p	oublic described in				
	section 170(b)(1)(A)(vi). (Co	omplete Part II.)										
8	A community trust describe	ed in section 170(b)(	1)(A)(vi). (Complete Part	t II.)								
9	An agricultural research org	anization described	in section 170(b)(1)(A)(i	ix) operate	ed in conju	nction with a	land-grant	college				
	or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the r	name, city,	and state of	the college	or				
	university:											
10	An organization that normal	lly receives: (1) more	than 33 1/3% of its supp	ort from o	ontributio	ns, members	hip fees, an	d gross receipts from				
	activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	33 1/3% of i	ts support f	rom gross investment				
	income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acquii	red by the org	ganization a	fter June 30, 1975.				
	See section 509(a)(2). (Cor	mplete Part III.)										
11 🔲	An organization organized a	and operated exclusi	vely to test for public saf	fety. See	section 50	19(a)(4).	_	_				
12 🔲	An organization organized a	and operated exclusi	vely for the benefit of, to	perform ti	ne functior	ns of, or to ca	irry out the	purposes of one or				
	more publicly supported org	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See <b>section</b>	509(a)(3). (	Check the box in				
	lines 12a through 12d that of	describes the type of	f supporting organization	and com	plete lines	12e, 12f, and	112g.					
a	Type I. A supporting orga	inization operated, si	upervised, or controlled l	by its supp	orted orga	anization(s), t	ypically by	giving				
	the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	f the direc	tors or truste	es of the su	pporting				
	organization. You must c	omplete Part IV, Se	ections A and B.									
b	Type II. A supporting orga	anization supervised	or controlled in connect	ion with its	s supporte	d organizatio	n(s), by hav	ring				
	control or management of	f the supporting orga	anization vested in the sa	ame perso	ns that co	ntrol or mana	ge the supp	oorted				
	organization(s). You mus	t complete Part IV,	Sections A and C.									
С	Type III functionally inte	grated. A supporting	g organization operated	in connect	ion with, a	and functiona	lly integrate	d with,				
	its supported organization	n(s) (see instructions)	). You must complete F	Part IV, Se	ctions A,	D, and E.						
d	Type III non-functionally	integrated. A supp	orting organization oper	ated in co	nnection w	ith its suppo	rted organiz	zation(s)				
	that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	juirement and	d an attentiv	/eness				
	requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	v.						
e	Check this box if the orga	anization received a v	written determination from	m the IRS	that it is a	Type I, Type	II, Type III					
,	functionally integrated, or											
f Ent	er the number of supported o	organizations										
g Pro	ovide the following information	about the supporte	d organization(s).			r		1				
	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	inization listed ng document?	(v) Amount o support (see i		(vi) Amount of other support (see instructions)				
	organization		above (see instructions))	Yes	No	support (see )	(Structions)	aupport (acc manuationa)				
				ļ								
				<u> </u>								
					• • • • • • • • • • • • • •	1						

Schedule A (Form 990 or 990-EZ) 2017 NEW JERSEY SYMPHONY ORCHESTRA 22-1559
| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	8837741.	7039363.	7559951.	5397880.	9445998.	38280933.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to		:				
	or expended on its behalf						
3	The value of services or facilities						
Ū	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	8837741.	7039363.	7559951.	5397880.	9445998.	38280933.
5	The portion of total contributions						
J	by each person (other than a			1.			
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							3216689.
_	***************************************			1.			35064244.
	Public support. Subtract line 5 from line 4.						
$\overline{}$		(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	ndar year (or fiscal year beginning in)	8837741.	7039363.	7559951.	5397880.	9445998.	38280933.
	Amounts from line 4	003//41.	70333034	7333321	333,44		
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	100 665	112,057.	112,164.	106,483.	100,893.	532,262.
	and income from similar sources	100,665.	112,037.	112,104.	100,403.	100,055.	332,202.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital		42 055		14 074	11,461.	46,813.
	assets (Explain in Part VI.)		13,255.	8,023.	14,074.	11,401.	38860008.
11	Total support. Add lines 7 through 10			and, coardivates	Automotive and	1 10	3,277,433.
12	Gross receipts from related activities,	etc. (see instruction	ons)				,411,433.
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3)	<b>▶</b> □
_	organization, check this box and sto ction C. Computation of Publi	here					
					. <u></u>		90.23 %
	Public support percentage for 2017 (					14	
15	Public support percentage from 2016	i Schedule A, Part	II, line 14			15	87.53 %
162	33 1/3% support test - 2017. If the	organization did no	at check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	ox and
	stop here. The organization qualifies	as a publicly supp	orted organization				<u>▼</u> X
k	33 1/3% support test - 2016. If the	organization did no	it check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	lifies as a publicly s	supported organiza	ation			<b>&gt;</b>
178	10% -facts-and-circumstances test	- 2017. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	is box and <b>stop</b> h	<b>rere.</b> Explain in Pa	rt VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organizat	tion qualifies as a p	oublicly supported	organization		▶□
ŀ	10% -facts-and-circumstances test	- <b>2016.</b> If the org	anization did not	check a box on line	e 13, 16a, 16b, or 1	l7a, and line 15 is	10% or
•	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	eck this box and	stop here. Explair	n in Part VI how th	e
	organization meets the "facts-and-circ	cumstances" test.	The organization o	ualifies as a public	ly supported organ	nization	▶□
18	Private foundation. If the organization	on did not check a	box <u>on li</u> ne 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s
10	1 112000 (Wallactivity II also significant				Sche	edule A (Form 990	or 990-EZ) 2017

# **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number 22-1559422 NEW JERSEY SYMPHONY ORCHESTRA

Par			s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can b	e used only
	for charitable purposes and not for the benefit of the donor or		
	impermissible private benefit?		Yes No
Par			, Part IV, line /.
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed	,	storically important land area
	Protection of natural habitat	Preservation of a ce	ertified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		l t
b			
C	Number of conservation easements on a certified historic structure		
d	Number of conservation easements included in (c) acquired af		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by tr	le organization during the tax
	year >		
4	Number of states where property subject to conservation ease	ement is located	<del>-</del>
5	Does the organization have a written policy regarding the period		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	violations, and enforcement of the conservation easements it	holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, h	landling of violations, and enforcing con	iservation easements during the year
	Parameter and the second of th	to a statististism and enforcing concern	otion assuments during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and emorcing conserv	addit easetterits during the year
	▶ \$	cation the requirements of section 17	3/h\/4\/R\/6\
8	and section 170(h)(4)(B)(ii)?		
_	and section 170(n)(4)(b)(ii)?  In Part XIII, describe how the organization reports conservation	n accoments in its revenue and evnens	
9	include, if applicable, the text of the footnote to the organization	on's financial statements that describe	s the organization's accounting for
	conservation easements.	Of 3 marolar statements that 3005.150	3 410 919
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or C	other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
10	If the organization elected, as permitted under SFAS 116 (ASC		ment and balance sheet works of art,
14	historical treasures, or other similar assets held for public exhi	bition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ		
h	If the organization elected, as permitted under SFAS 116 (ASC	0 958), to report in its revenue stateme	nt and balance sheet works of art, historical
U	treasures, or other similar assets held for public exhibition, edi	ucation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:	•	
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financ	ial gain, provide
4	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items:	,
a	Revenue included on Form 990, Part VIII, line 1		<b>*</b> \$
h	Assets included in Form 990, Part X		
	Assets included in 1 online oct, 1 and 1		Schedule D (Form 990) 2017

Sche	dule D (Form 990) 2017 NEW JER	SEY SYMPHON	Y ORCHEST	RA			22-15	59422	Page 2
	t III Organizations Maintaining C	ollections of Arl	i, Historical Tre	asures, or Oth	er Si	milaı	Assets	(continu	ued)
3	the following that are a significant use of its collection items								
	(check all that apply):								
а	Public exhibition	d		hange programs					
b	Scholarly research	е	Other						<del></del>
С	Preservation for future generations								
4	Provide a description of the organization's co						se in Part	XIII.	
5	During the year, did the organization solicit o							٦.,	—
	to be sold to raise funds rather than to be ma							<u>Yes</u>	No_
Par	t IV Escrow and Custodial Arrang	•	ete if the organizatio	n answered "Yes" o	on ⊦or	m 990	ı, Part IV, I	ine 9, or	
	reported an amount on Form 990, Par		i £	a ar athar apanta na	t in oli	ıdad			
1a	ls the organization an agent, trustee, custodi						Γ	Yes	No
	on Form 990, Part X?  If "Yes," explain the arrangement in Part XIII a	and complete the fel	lowing table:					_ 1 es	NO
b	If "Yes," explain the arrangement in Part XIII	and complete the loa	lowing table.		[			Amount	
	Designing holongs					1c		7 11,15 2.15	
C	Beginning balance Additions during the year				- 1	1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
	Did the organization include an amount on Fo							Yes	☐ No
	If "Yes," explain the arrangement in Part XIII.								
Par		if the organization an	swered "Yes" on Fo	rm 990, Part IV, line	<del>1</del> 0.				
		(a) Current year	(b) Prior year	(c) Two years back		Three y	ears back		years back
1a	Beginning of year balance	10,178,742.	10,781,000.	13,097,000	. 12,747,000.			11,	830,000.
b	Contributions	13,839.	14,000.	88,000			32,000.		86,000.
С	Net investment earnings, gains, and losses	748,360.	1,460,000.	-560,000	-	7	38,000.	1,	853,000.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs	1,679,645.	2,076,000.	1,844,000	•	4	20,000.	1,	022,000.
f	Administrative expenses		10 150 000	40 701 000		12.0	07 000	10	747 000
g	End of year balance	9,261,296.		<del></del>	•	1,5,0	97,000.	12,	747,000.
2	Provide the estimated percentage of the curr	ent year end balance		i) heid as:					
а	Board designated or quasi-endowment	0.6	_%						
b	Permanent endowment > 100.00	%							
¢	Temporarily restricted endowment								
_	The percentages on lines 2a, 2b, and 2c shot Are there endowment funds not in the posse		tion that are hold ar	d administered for	the o	maniza	ation		
За		ssion of the organiza	Idon that are neto ar	ia administered for	u ie oi	garnze	ation	Ţ.	Yes No
	by: (i) unrelated organizations							3a(i)	X
	,,							3a(ii)	Х
h	If "Yes" on line 3a(ii), are the related organiza							3b	
4	Describe in Part XIII the intended uses of the			***************************************	••••				
	t VI Land, Buildings, and Equipm								
L	Complete if the organization answere		, Part IV, line 11a. S	ee Form 990, Part	K, line	10.		a	
	Description of property	(a) Cost or o				mulate	ed	(d) Book	value
	· · · · · · · · · · · · · · · · · · ·	basis (investn	nent) basis	(other) c	lepred	ciation			
1a	Land				AMERI				
b	Buildings								
c	Leasehold improvements			3,172.		2,4			,694.
d	Equipment			8,198.		1,94			,251.
<u> </u>	Other		1,64	0,771. 1	, 40'	7,2	/0.		,501.
Total	. Add lines 1a through 1e. (Column (d) must e	gual Form 990. Part	X, column (B), line 1	Oc.)	<u></u>			<u>250</u>	,446.

Par	Reconciliation of Revenue per Audited Financial Statements with Reve	iine het wet	ufli.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total revenue, gains, and other support per audited financial statements	T	1	14,441,776.
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
2		30,847.		
		82,728.		
	Recoveries of prior year grants 2c			
d	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
e			2e	151,881.
3	Subtract line 2e from line 1		3	14,289,895.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	19,653.		040 (50
G	Add lines 4a and 4b		4c	-219,653.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	enace per D	5	14,070,242.
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements With Exp		eturi	l.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		1	13,813,695.
1	Total expenses and losses per audited financial statements		-	<u> 13,013,033.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:  Donated services and use of facilities   2a   1	.82,728.	ļ	
a	2012200 001 000 001 000 001	.02,720.		
	nor you adjustitions		}	
_	2	74,198.		
	Add lines 2a through 2d		2e	456,926.
3	Subtract line 2e from line 1	i	3	13,356,769.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	000 Data (III Pro-76			
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.)		5	13,356,769.
	rt XIII Supplemental Information.			
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		Part )	K, line 2; Part XI,
PAI	RT X, LINE 2:			
THE	E ORGANIZATION IS A NOT-FOR-PROFIT ORGANIZATION THAT	' IS EXE	1PT	FROM
INC	COME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL F	REVENUE (	CODI	E AND,
ACC	CORDINGLY, IS NOT LIABLE FOR FEDERAL AND STATE INCOM	E TAXES	•	
	E ORGANIZATION FOLLOWS STANDARDS THAT PROVIDE CLARIF	CATION	ON	
ACC	COUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED	IN THE		
ORC	GANIZATION'S FINANCIAL STATEMENTS. THE GUIDANCE PRE	SCRIBES	A	
REC	COGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR TH	IE RECOGN	1IT:	ION AND
MEZ	ASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE	TAKEN II	I A	TAX
RET	TURN, AND ALSO PROVIDES GUIDANCE ON DERECOGNITION, C	LASSIFIC	CAT:	ION,
TNT	PEREST AND PENALTIES, DISCLOSURE AND TRANSITION. TH	E ORGANI	ZA:	rion's
	4 10-09-17			iule D (Form 990) 2017

## SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

# Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest instructions.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization

Go to www.irs.gov/rorm990 for the latest hist dedons.

Employer identification number

NEW JER	SEY SYMPHONY ORCHI	STRA	λ		22-1559	422
	- Complete if the organization answ			n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization raise</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written exercise employees listed in Form 990, F</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	sed funds through any of the following with a soliciting with any individual connection with any individual or entity in connection with viduals or entities (fundraisers) purs	ation of ation of al fundra al (includ profession	non-g gover ising ing of onal fe	overnment grants nment grants events flicers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have or or con contribu	trot of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
AYLAR DEVELOPMENT - 825 WEST		Yes	No			
NISCONSIN AVE, MILWAUKEE, WI	DONOR SOLICITATIONS		x	110,532.	63,242.	47,290.
D&A TELESERVICES, INC	TICKET AND DONOR					
757 WEST CENTURY BLVD, SUITE	SOLICITATIONS		Х	45,274.	49,600.	-4,326.
		-				
Fotal	on is registered or licensed to solicit	contrib	<b>▶</b> utions	155,806.	112,842.	42,964. gistration
or licensing.	5,1 15 registoros en 1,100.1501 en 1					
NJ,NY,PA,FL						

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2017

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000									
of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.									
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events			
				SPRING INTO	^	(add col. (a) through			
				MUSIC GALA	2	col. <b>(c)</b> )			
Ф			(event type)	(event type)	(total number)				
Revenue	1	Gross receipts	274,245.	468,085.	111,652.	853,982.			
Œ	2	Less: Contributions	213,710.	416,485.		630,195.			
	3	Gross income (line 1 minus line 2)	60,535.	51,600.	111,652.	223,787.			
	4	Cash prizes							
	5	Noncash prizes							
Direct Expenses	6	Rent/facility costs	10,310.	9,353.		19,663 <b>.</b>			
act Ex	7	Food and beverages	52,689.	38,652.	12 - 1	91,341.			
ä									
	8	Entertainment	22,233.	15,490.	70,926.	108,649.			
	9	Other direct expenses			<u> </u>	219,653.			
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				4,134.			
Pa			answered "Yes" on Form	990, Part IV, line 19, or	reported more than				
	****	\$15,000 on Form 990-EZ, line 6a.							
			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add			
Revenue			(a) Drigo	bingo/progressive bingo	(-)	col. (a) through col. (c))			
eve									
<u> </u>	1	Gross revenue							
တ္ဆ	2	Cash prizes							
Expenses	3	Noncash prizes							
ot Exp	İ		11 200						
Direct	4	Rent/facility costs							
	5	Other direct expenses							
			Yes %	Yes%	Yes %				
	6	Volunteer labor	No No	No No	No No	and the second s			
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)	•••••	<b>&gt;</b>				
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>				
			12. 415						
		ter the state(s) in which the organization condu the organization licensed to conduct gaming ac		otatoo?		Yes No			
		<del>-</del>		States:					
Ĺ	b If "No," explain:								
	-								
10a	We	ere any of the organization's gaming licenses re	voked, suspended, or te	rminated during the tax	year?	Yes No			
		Yes," explain:							
7000	20.00	1-13-17			Schedule G (For	m 990 or 990-EZ) 2017			

732082 09-13-17

Sch	nedule G (Form 990 or 990-EZ) 2017 NEW JERSEY SYMPHONY ORCHESTRA 22	-1559422	Page 3
11		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	a The organization's facility	. 13a	<u>%</u>
	b An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
i	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
	c If "Yes," enter name and address of the third party:		
ľ			
	Name >		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
7	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	Yes	No
_	retain the state gaming license?  b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		NO
j	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year   \$		
D:	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part II	l. lines 9, 9b, 10b	o, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
~ ~	THE PART TIME OF THE OR MEN HIGHER DATE WINDDATCE	De.	
<u>sc</u>	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISE	K9:	*****
<u>(1</u>	OF FUNDRAISER: TAYLAR DEVELOPMENT		
/ T	) ADDRESS OF FUNDRAISER: 825 WEST WISCONSIN AVE, MILWAUKEE, W	I 53233	
<u>(1</u>	L) ADDRESS OF FUNDRAISER. 023 WEST WISCONSIN WIT, HILMIONES,	<u> </u>	
<u>(</u> ]	) NAME OF FUNDRAISER: SD&A TELESERVICES, INC.		
<u>(I</u>	) ADDRESS OF FUNDRAISER:		
57	757 WEST CENTURY BLVD, SUITE 300, LOS ANGELES, CA 90045		

#### **SCHEDULE J** (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

NEW JERSEY SYMPHONY ORCHESTRA

Employer identification number 22-1559422

ــــــــــــــــــــــــــــــــــــــ			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
101	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal us	e		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	ļ		
	Discretionary spending account  Personal services (such as, maid, chauffeur, che	∍f)		l
	Discretionary operating associate			
<b>L</b>	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
Ŋ	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1ь		İ
^	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
2	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	Trustees, and officers, moduling the Ocorexocutive phototol, regarding the terms of bottom of the restriction of the restrictio			
_	Indicate which, if any, of the following the filling organization used to establish the compensation of the organization's			
3	GEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	GEO/Executive Director, Check all that apply, Do not check any boxes for freeholds used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.	1.17		
	Compensation committee Written employment contract	1.5		
	Independent compensation consultant Compensation survey or study	<b></b>		
	Torm 990 of other organizations	Tee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			77
а	Receive a severance payment or change-of-control payment?		<del> </del>	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			1
	contingent on the revenues of:	1999		
a	The organization?	5a_		X
	Any related organization?	-1.		X
-	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			N. N.
٠	contingent on the net earnings of:			
_	The organization?	6a		X
	Any related organization?	6b		X
Ŋ	If "Yes" on line 6a or 6b, describe in Part III.			TA EN
_	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
7	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
_	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	The state of the s	<b>1</b>	
8		8		x
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III		<b>—</b>	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	9		
	Regulations section 53.4958-6(c)?		m 000'	2017
LH/	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Fori	ະະ ລອດ)	12017

732111 10-17-17

Schedule J (Form 990) 2017 NEW JERSEY SYMPHONY ORCHESTRA 22~1559422

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (1) and from related organizations, described in the instructions, on row (1). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Darienta	The state of the s	reported as deferred on prior Form 990
(1) SUSAN STUCKER	(i)	153,165.	0.	0.	6,725.	14,960.		0.
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0		0.
(2) GABRIEL VAN AALST	(i)	210,315.	0.	0.	0.	875.		0.
PRESIDENT & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ERIC WYRICK	(i)	154,199.	0.	0.	16,756.	19,955.	190,910.	0.
CONCERT MASTER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)						<u> </u>	
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					<u>L.</u>		<u> </u>	ule .I (Form 990) 2017

#### SCHEDULE M (Form 990)

Department of the Treasury

Name of the organization

Internal Revenue Service

## **Noncash Contributions**

OMB No. 1545-0047

Employer identification number

2017

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open To Public Inspection

22-1559422 NEW JERSEY SYMPHONY ORCHESTRA Types of Property Part I (d) (c) (b) (a) Noncash contribution Method of determining Check if Number of applicable amounts reported on contributions or noncash contribution amounts Form 990, Part VIII, line 1g items contributed Art - Works of art Art - Historical treasures 3 Art - Fractional interests Books and publications Clothing and household goods 5 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other ... 14 Real estate - Residential 15 Real estate - Commercial 16 17 Real estate - Other Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy ..... Historical artifacts 22 23 Scientific specimens Archeological artifacts 24 46,247. COST DETERMINED BY 41 ( AUCTION ITEMS ) X 25 X 5 2,312.COST DETERMINED BY Other > (MISC. 26 1,886. COST DETERMINED BY ( INSTRUMENTS X Other > 27 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes Nο 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х 30a exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? b If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2017 LHA

#### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

NEW JERSEY SYMPHONY ORCHESTRA	22-1559422						
FORM 990, PART VI, SECTION B, LINE 11B:							
A COPY OF THE FORM 990 WAS PROVIDED TO EACH BOARD MEMBER FOR REVIEW PRIOR							
TO BEING FILED.							
FORM 990, PART VI, SECTION B, LINE 12C:							
EACH BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST POLICY	AND DISCLOSES						
CONFLICTS YEARLY. IN ADDITION, IF A MEMBER BECOMES AWARE O	F A CONFLICT						
DURING THE YEAR, HE/SHE PROMPTLY DISCLOSES IT TO THE BOARD	•						
FORM 990, PART VI, SECTION B, LINE 15:							
SALARIES FOR OFFICERS AND KEY EMPLOYEES ARE REVIEWED AND A	PPROVED BY THE						
BOARD OF TRUSTEES. COMPARABLE SALARIES FROM OTHER ORGANIZA	TIONS AS WELL AS						
EMPLOYEE PERFORMANCE AID IN DETERMINING THE SALARIES.							
FORM 990, PART VI, SECTION C, LINE 18:							
FORM 990 IS AVAILABLE UPON REQUEST.							
FORM 990, PART VI, SECTION C, LINE 19:							
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT O	f INTEREST						
POLICY, AND FINANCIAL STATEMENTS AVAILABLE UPON REQUEST.							
FORM 990, PART VII							
CERTAIN MUSICIANS EMPLOYED BY THE ORGANIZATION ARE MEMBERS	OF THE BOARD						
OF TRUSTEES. THESE INDIVIDUALS ARE BEING PAID FOR SERVICE	S PERFORMED						
AND NOT FOR FUNCTIONING IN THE CAPACITY OF A TRUSTEE.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)